



Privacy Policy

Welcome to BGS Checks Web site. Please carefully read our privacy policy to understand how we will treat the information you provide while visiting this Web site. This policy may change from time to time. Please check the policy each time you use our Web site for the most current information.

BGS Checks is a leading provider of employment screening services. We offer clients a comprehensive range of products, services and tools to help them make smarter business decisions and empower them with timely, quality information. In order to market our services effectively and with due regard for the interests of consumers, we recognize that we have an obligation to protect the privacy and confidentiality of personal identifiable information that we may obtain about individuals through this Web site.

Main Purpose For Which We Collect Information

We collect information from you when you register on our site or fill out an online form.

When ordering or registering on our site, as appropriate, you may be asked to enter your name, e-mail address, residence address, past employers and education. You may, however, visit our site anonymously.

When engaged by a client, BGS Checks verifies a candidate's information by carrying out verification checks for the purpose of enabling Client to assess a candidate's suitability for employment.

In order to process and verify a candidate's information, the Client and BGS Checks may collect a candidate's personal information (including but not limited to information relating to background, character and personal reputation) from the candidate and, if necessary, use some or all of the collected personal information to collect additional personal information from various Sources. Example of Sources include, but are not limited to, government agencies, law enforcement bodies, publicly available records, public registries, court or tribunal records, rating agencies, educational institutions, and regulatory and licensing bodies.

We may also conduct background checks and collect information regarding employment history and references, education, professional qualifications, residency, sanctions, immigration status, criminality records, current and previous directorships, character, personal reputation and such other checks as the Client considers necessary to verify information provided by a candidate.

How We Store And Use Personal Information

We may use and disclose the information and responses a candidate has provided with various Sources for verification of a candidate's personal and other information a candidate or a third party has provided, and to conduct public record searches. The personal information provided by the Sources will be processed and provided by us.



BGS Checks may then report the findings of its investigations to the Client via a secure means. The Client may then use that information to consider a candidate's suitability for employment. We store the personal information we receive in hard copy files and/or in electronic format in a database. We take precautions to store personal information securely. We may, from time to time, need to retain personal information collected from a candidate and the Sources to comply with our contractual or other legal obligations even after the employment process is completed or terminated.

Do We Use Cookies?

This Web site may make use of "cookie" technology to measure site activity and to customize information to your personal tastes. We only use "session" cookies. These cookies are not retained after you end your session.

Do We Disclose Any Information To Outside Parties?

We do not sell, trade or otherwise transfer to outside parties your personally identifiable information. This does not include trusted third parties who assist us in operating our website, so long as those parties agree to keep this information confidential.

Inquiries

For any inquiries relating to our privacy policy please contact us at admin@bgschecks.com

